



Local Employers' Parent-Friendly Benefits

Company	Parent-Friendly Benefits
Benedictine University	32 hour week/compensated for 40 hours; Fridays off; hybrid arrangements available
Once Upon an RFP	100% remote, flexible work hours; Dependent Care Savings Account benefit
Recovery International	Flexible hours, hybrid arrangements available
Pietrucha Law Firm, LLC	Set own hours, primarily remote work; open to job sharing and returnships
Coldwell Banker Gladstone Realtors	Set own hours, remote work
American Academy of Pediatrics	Flexible hours, hybrid arrangements available; Dependent Care Flexible Spending Account benefit, Working Parent benefit annually for child care expenses
Blistex	Hybrid arrangements available; Dependent Care Flexible Spending Account benefit
University of Illinois Extension- DuPage	Flex schedules, remote work on an as-needed basis; Dependent Care Flexible Spending Account benefit
TOX Pressotechnik	Flexible starting time, remote work possible
Bernicky Law Firm	Flexible hours, remote work possible
Ace Metal Crafts	Alternate shifts for dropping off/picking up kids from school
Aqueity	One day a week remote hybrid arrangement; limited child care cost reimbursements annually
Hi-Cone	Flexible hours and hybrid arrangements available for office positions; open to returnships
ARCH Medical Solutions	Flexible hours and remote work possible for office positions; Dependent Care Flexible Spending Account benefit
Integrated Machinery Systems	Bookkeeping positions with flexible hours and hybrid/remote work possible
CPT Network Solutions	Work from home 1 day/week; Dependent Care Flexible Spending Account benefit
Saint-Gobain Abrasives	Shift schedules to work around day care and school hours; Dependent Care Flexible Spending Account benefit, Discounted back up child care benefit
G+D	Flexible start time, hybrid arrangements available; pre-tax Dependent Care Accounts benefit
USIC	Flexible start/end times; Dependent Care Account, Flexible Spending Account benefits
Midtronics	Hybrid work arrangements; Child Care Flex Spending Accounts benefit
Zeman Manufacturing	Set own hours; Hybrid arrangements available for office positions; open to job sharing
Naperville Park District	Flexible hours
Chicago Glue & Machine	Flexible start/end times around school drop off/pick up; hybrid arrangements available; open to returnships
HBK	Flexible start/end times; hybrid arrangements available; Dependent Care Flexible Spending Account benefit
Mathieson, Moyski, Austin & Co, LLP	Flexible start/end times; hybrid arrangements available; Dependent Care Flexible Spending Account benefit
McSwain Nagle Giese & Rapp, P.C.	Some positions can work around school schedules; remote work Fridays; job sharing possible for some positions
Medix	Flexible start/end times; hybrid arrangements available; open to returnships
Morton Arboretum	Flexible hours and shifts; hybrid arrangements available for some roles; Dependent Care Flexible Spending Accounts benefit, summer discounts on camps and before/after care
Forest Preserve District of DuPage County	Hybrid arrangement available for some roles after six months; Dependent Care Flexible Spending Accounts benefit; 12 paid holidays that align with those observed by most public schools; open to returnships
Brookfield Zoo	Flexible work hours and non-traditional work week schedules; hybrid and fully remote arrangements available for some roles; Discounted childcare tuition through Kindercare
Dugan & Lupatka	Tax preparer positions with 100% remote option (full- or part-time)

Thank you to all the local employers that filled out the survey for our Back to School, Back to Work Event.

