

JOB TITLE: Lead Supervisor Fabricator (2nd shift)

ABOUT US: MAAC is an industry-leading **Machine Manufacturer** serving the plastics industry. Established for over 40 years, MAAC is a privately-owned and operated business designing and building custom thermoforming machinery. At MAAC we work hard to deliver a great, built-to-last machine. We maintain a strong focus on the development of our teammates. MAAC is experiencing growth and is looking to attract talented and motivated individuals to join our team.

ABOUT THE JOB:

Rate of Pay: \$24.00 to \$25.00 per hour (paid weekly)
Overtime Rate: \$36.00 to \$37.50 per hour
2nd Shift Schedule: Monday thru Friday; 3:45pm to 12:15am
Overtime always available; paid breaks
Location: 590 Tower Blvd, Carol Stream, IL (DuPage County)

JOB SUMMARY: Ideally MAAC is looking for an individual who is a strong fabricator/welder, with some supervisory experience, who after a three-to-six-month period of hands-on production work could transition into the Supervisor role. The Lead Supervisor Fabricator is a full-time teammate who can lead and assist team members to meet production goals with a focus on quality and safety, along with training new co-workers to become better fabricators and welders. The primary tasks to oversee consist of building machine frames and components out of structural steel and tearing down completed machines in preparation for painting and shipping. This leader must have the ability to delegate tasks among crews and follow up on assignments to assure quality standards and production timelines are met.

- Fabrication/welding and learning of machine designs and components for initial months
- Lead and coordinate fabrication, welding, and component assembly tasks
- Monitor teammate performance and offer teaching moments
- Assure quality of manufactured and assembled items
- Remain on target with operational schedules and company objectives
- Communicate with peers to maximize workflow efficiencies
- Maintain a safe working environment free of hazards and equipment concerns
- Assure teammates are motivated and engaged in their work efforts

BENEFITS:

- Training and teaching provided to learn a new trade
- Heavy promoting from within; multiple career progression paths
- Annual performance review and rate increase
- Earned vacation time and paid holidays
- Health coverage available
- Purchase assistance for required personal equipment
- Teammate appreciation events
- Referral pay for referring a friend or colleague
- Teammate assistance programs
- Good work-life balance including overtime choices
- Profit sharing available upon reaching qualified service time

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- Reimbursement for qualified technical training
- Easily accessible and modern facility
- Clean environment with well-maintained equipment
- Stability of industry-leading company in business 40 years
- Equal opportunity employer; trade school graduates and veterans encouraged

DESIRED SKILLS:

- Minimum of 4 years of fabrication experience with various metals
- Basic understanding of Microsoft Outlook and Word
- Good leadership and problem-solving skills
- Prepare work plans and fabrication layouts
- Analyze and resolve work issues on the shop floor regarding production and safety
- Read and understand drawings
- Proficient in welding and fabrication skills
- Working knowledge of saw, shear, drill press, forklift and overhead crane are all a plus

CLOSING: Thank you for your interest in joining our team. If you would like to apply or find out more about this position and our company, please contact us at jobs@maacmachinery.com or call 630-665-1700.