



WinCup is a foodservice packaging company focused on providing our customers and consumers the highest quality products allowing them to enjoy the beverages and foods they love, whether at home, or on the go. WinCup was established in 1962 and is now a leading manufacturer passionately transitioning into an innovative, technology driven enterprise focused on creating superior products and brands directly addressing plastic pollution. WinCup is driven by our Vio biodegradable foam technology, Our Phade line of PHA based straws and stirrers is the only Marine Biodegradable, Home and Industrial Compostable straws and stirrers in the world.

We are a diverse team and bound together by our shared *Values*. We value:

- One Team
- Performance Based; Rewards & Recognition Driven
- Excellence in All We Do
- Respectful and Engaged Leadership
- Always Do the Right Thing

So, if working on fantastic brands through innovation that leaves a positive legacy for our environment is what you are passionate about - read on to see if you might be a fit with our growing team!

WinCup offers our full-time team members great benefit choices for you and your family with most benefit eligibility 31 days after hire, including medical, dental, vision, life insurance, paid holidays, accruing paid time off, short and long-term disability, EAP, 401(k) with a company match available after 60 days.

**Job Position:** Maintenance II

**Job Location:** West Chicago, IL

**Reports To:** Maintenance Manager

**Job Summary:**

Maintenance Mechanic II is responsible for the troubleshooting and maintenance adjustments of production and packaging equipment to ensure all equipment is operating at optimum efficiency with minimal scrap. High urgency, critical thinking, and strong mechanical aptitude are required for this position.

**Maintenance Mechanic Responsibilities:**

- Performs timely mechanical checks on all assigned equipment to ensure proper adjustments are maintained.
- Maintains established cycle settings on assigned machines to ensure production quality with minimal scrap.
- Comply with all safety rules, policies, procedures and practices to include performing LOTO of production equipment when required.
- Performs equipment evaluations at the start of the shift to ensure production flow is consistent throughout.
- Diagnose and determine cause for machine malfunctions along with making troubleshooting adjustments to assigned machines.

- Answer all buzzers and bells with the highest sense of urgency to ensure production is not interrupted.
- Perform all assigned quality tests on baggers, packaged products, film, print, etc. to inspect for defects and malfunctions every hour. Must document findings on the inspector checklist.
- Perform daily inspector checks to ensure the testers are rejecting defective products.
- Responsible for all film roll changeovers and organization of film racks daily.
- Responsible for informing the leadership team immediately of any failure to meet established quality standards to ensure that corrective action is taken.
- Maintain a safe and clean work area and equipment at all times.
- Assist packers with rework when time permits.
- Performs other duties as assigned by the Production Lead, Team Supervisor or Department Manager.

**Skills:**

- Basic math skills (addition, subtraction, multiplication, division) required.
- Ability to speak, read and write English in order to carry out instructions and communicate with others as needed.
- **Experience** – High sense of urgency is required for this position. Must have a sound mechanical aptitude. Two years maintenance in a manufacturing environment.

**Physical Requirements:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.

**Physical Demands:** While performing duties of this job, employee is required to stand; walk; bend; stoop; use hands to finger, handle or feel objects, tools, or controls; reach or grasp with hands and arms; talk and hear. Employee must occasionally lift and / or move up to 50 lbs.

The list of job requirements above is not intended to be exhaustive or all-inclusive. The Company reserves the right to revise this job description as needed to comply with actual job requirements.

WinCup is an EEO/AA and E-Verify employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity, disability status, protected veteran status, or any other characteristic protected by law. In addition, we complete background checks and drug tests to ensure the safety of our team-members in the workplace.

Thank you for considering WinCup and making a difference!