



WinCup is a foodservice packaging company focused on providing our customers and consumers the highest quality products allowing them to enjoy the beverages and foods they love, whether at home, or on the go. WinCup was established in 1962 and is now a leading manufacturer passionately transitioning into an innovative, technology driven enterprise focused on creating superior products and brands directly addressing plastic pollution. WinCup is driven by our Vio biodegradable foam technology, Our Phade line of PHA based straws and stirrers is the only Marine Biodegradable, Home and Industrial Compostable straws and stirrers in the world.

We are a diverse team and bound together by our shared *Values*. We value:

- One Team
- Performance Based; Rewards & Recognition Driven
- Excellence in All We Do
- Respectful and Engaged Leadership
- Always Do the Right Thing

So, if working on fantastic brands through innovation that leaves a positive legacy for our environment is what you are passionate about - read on to see if you might be a fit with our growing team!

WinCup offers our full-time team members great benefit choices for you and your family with most benefit eligibility 31 days after hire, including medical, dental, vision, life insurance, paid holidays, accruing paid time off, short and long-term disability, EAP, 401(k) with a company match available after 60 days.

Job Position: Production Equipment Operator

Job Location: West Chicago, IL

Reports To: Production Supervisor

Job Summary:

Production Equipment Operator I is responsible for production equipment operation, quality checks, packing and troubleshooting of manufacturing machines used to produce cups, containers, straws and / or lids.

PEO Responsibilities:

1. Perform timely checks to ensure that only quality product is manufactured.
2. Maintains established cycle settings on assigned machines to ensure production quantity
3. Responsible for informing the leadership team immediately of any failure to meet established quality standards to ensure corrective action is taken.
4. Perform all assigned quality tests to measure the quality of the product being made (i.e. weight, length, diameter testing, color testing and straightness of product). This requires frequent fingering and handling of the product to inspect for defects.
5. Check order to ensure correct product, boxes, and cartons are being used for scheduled job.
6. Comply with all safety rules, polices, procedures and practices to include performing lock-out/tag-out (LOTO) of production equipment when required.

7. Diagnose and determine cause for machine malfunctions along with making operator troubleshoot to assigned machines.
8. Maintain a safe and clean work area at all times.
9. Fill out labor sheets at end of shift noting production and downtime using the company computer.
10. Performs other duties as assigned by the Production Lead, Team Supervisor or Department Manager.

Skills:

- Basic math skills (addition, subtraction, multiplication, division) required.
- Must have good mechanical ability and manual dexterity.
- Previous experience using hand tools required. Employee must provide own tools.

Physical Requirements:

1. Work an 8+ or 12+ hour shift while sitting, standing, walking, stooping, bending, reaching, grasping, use hands to finger, grasp with hands and arms, handle or feel objects, tools, or controls and lifting throughout the entire shift.
2. Requires the manual movement of cases of finished goods that weight up to 50 pounds.

The list of job requirements above is not intended to be exhaustive or all-inclusive. The Company reserves the right to revise this job description as needed to comply with actual job requirements.

WinCup is an EEO/AA and E-Verify employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity, disability status, protected veteran status, or any other characteristic protected by law. In addition, we complete background checks and drug tests to ensure the safety of our team-members in the workplace.

Thank you for considering WinCup and making a difference!