



Job Title: **Vice President of Finance**

Location: **Marcy Laboratories – Glendale Heights, IL 60139**

Company Overview:

Position Overview: The Vice President of Finance will play a critical role in providing exceptional financial reporting, shaping the financial strategy, and ensuring the financial health of the organization. This position requires a strategic thinker with strong analytical skills and a proven track record in financial management. The VP of Finance will oversee all financial operations, including budgeting, forecasting, financial reporting, and risk management.

Key Responsibilities:

Financial Management:

- Employ a robust understanding of GAAP principles and experience.
- Develop and implement necessary financial policies, procedures, and internal controls.
- Manage and complete a robust independent audit in an accurate and timely manner.
- Perform all necessary treasury functions including developing and managing a cash forecast model/process, robust communications process around potential liquidity issues, managing collections and supplier payments effectively to avoid unnecessary cash challenges and reputational issues.
- Develop and implement revenue recognition, cost of goods sold, inventory, and accrual practices/strategies to support the company strategies.
- Lead the control and valuation of inventory through regular monitoring and proven valuation techniques.
- Develop and maintain a timely and robust budget and forecast cadence.
- Maintain a living forecast to utilize as a tool for the organization and stakeholders.
- Assess and communicate all risks and threats from a financial viewpoint.

Reporting and Communication:

- Communicate relevant accounting concepts and information to all stakeholders.
- Manage the monthly closing process to provide accurate and timely financial reporting packages and bank reporting.
- Progress and provide timely information including data requests, and other needs from internal and external stakeholders.
- Provide the CEO/Leadership Team/Board with timely and easily conveyed information for the future.
- Proactively provide substantive feedback and guidance to the President/CEO.
- Create clear and concise financial metrics, KPIs, and detail for the team as well as drive the monthly reporting cadence in support of the company's strategies.
- Develop financial communication materials for the Board of Directors and lenders.



- Possess a robust understanding of the detailed results while summarizing and highlighting others around him/her.
- Maintain attention to detail along with internal, external, and regulatory deadlines.

#### Strategic Focus and Leadership:

- Develop professional grade systems / processes standardized across the organization.
- Lead deployment and management of ERP systems and initiatives.
- Range from tactical accounting processes through strategic challenges.
- Build out costing structures and developing margin analysis that are accurate, understandable, and maintainable.
- Stay grounded in the details but keep a strategic focus on the business.
- Demonstrate being a “Leader as a Teacher” who wants to help teach and train the organization.
- Support special projects as needed.

#### Qualifications:

##### Experience:

- Bachelor’s degree in accounting; MBA, CPA, and/or CMA preferred.
- Minimum of 8 years of experience in finance, ideally, with at least 3 years in a senior leadership role.
- Manufacturing cost accounting experience is expected.
- Experience in multi-location and multi-product line manufacturing company is preferred.
- Knowledge of financial reporting and consolidation tools.
- Proven track record to translate broad strategic initiatives into prioritized tactical implementation plans.
- Experience with NetSuite is preferred.

##### Skills:

- Positive attitude and approachable demeanor.
- Strong technical accounting skills with proven ability to apply GAAP.
- Superior oral and written communication skills accompanied by good listening skills.
- Proven ability to lead and develop high-performing teams.
- Strength of character to push back respectfully and professionally on a CEO or other leader.
- Ability to effectively communicate with all stakeholders inside and outside the organization.
- Adaptability to nimbly navigate and lead others through complex situations.
- Commitment to "roll up your sleeves"; no job is too small.
- Good command of collaboration tools (Excel should be a strength).
- Self-starter with a sense of urgency.



Benefits:

- Competitive salary and performance-based bonuses.
- Comprehensive health, dental, and vision insurance.
- Retirement savings plan with company match.
- Professional development opportunities.
- Flexible work environment.

How to apply:

- Email resumes to: [jguajardo@marcylaboratories.com](mailto:jguajardo@marcylaboratories.com) and [jason.hassel@lfmcapital.com](mailto:jason.hassel@lfmcapital.com)