



JOB DESCRIPTION

Job Title:	WIRE CUTTER	Job Code:	
Department:	Production	Job Type:	<input checked="" type="checkbox"/> Permanent <input type="checkbox"/> Temporary
Reports to (Title):	Production Supervisor	Employee Type:	<input type="checkbox"/> Exempt (Salary) <input checked="" type="checkbox"/> Non-Exempt (hourly)
Location:	KSM-FL, KSM-IL	Direct Reports:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

SUMMARY OF POSITION

Use wire cutting machines to cut, strip, and terminate wire and cable for assemblies. Performs task in the areas of machine set up, machine operation, and machine general maintenance. May also use manual tools to cut and/or strip wire and cable. Works under general supervision of Production Supervisor/Leads.

RESPONSIBILITIES

- Identify proper specifications from cut sheets and job orders.
- Manually and digitally set up wire cutting machines to job specifications.
- Basic maintenance and trouble-shooting of wire cutting machines for proper set up and operation.
- Inspect products to ensure within specifications.
- Minimize scrap through proper operation, maintenance, and set up of machines.
- Communicate problems with machine operation and set up to supervision.
- Work in group projects or individually to solve practical problems and situations with limited standardization.
- Follow company's safety and quality standards.
- Maintain work area clean and organized (6S: Sort, Set in order, Shine, Safety, Standardize and Sustain).
- Miscellaneous other duties as assigned by supervisor.

QUALIFICATIONS

- High school education or GED required; Technical School degree preferred;

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- Ability to speak, read, and write English required.
- At least 1-2 years of warehouse and machine operation experience.
- Knowledge of wire cutting/terminating machine operation required. (Experience using Artos Cs-326, Komax Kappa 225, Komax Kappa 220 and Schleuniger Wirestacker 500 preferred.)
- Ability to read and interpret customer drawings and work instructions.
- Ability to convert between fractions and decimal equivalents.
- Ability to read a ruler to 1/64 of one inch.

PHYSICAL REQUIREMENTS

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential duties of this job:

- Good manual dexterity and hand-eye coordination.
- Ability to see and differentiate colors. Corrected vision that allows reading of small alphanumeric letters at a distance of 12-18 inches.
- Ability to lift boxes and spools of wire up to 50 pounds.
- Ability to work while standing, many tasks requires standing all day.
- Ability to maintain a brisk pace and meet generally accepted production rates.

PHYSICAL REQUIREMENTS & WORKING CONDITIONS				
Physical Activities	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Stand			X	
Walk			X	
Sit		X		
Use hands to handle or feel				X
Reach with hands and arms				X
Climb or balance	X			
Stoop, kneel, crouch, or crawl	X			
Talk				X
Hear				X
Taste	X			
Smell	X			
Weight & Force Demands	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Up to 10 pounds				X
Up to 25 pounds		X		
Up to 50 pounds		X		
Up to 100 pounds	X			
More than 100 pounds	X			

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Work Environment	Amount of Time			
	None	Under 1/3	1/3 to 2/3	Over 2/3
Wet or humid conditions (non-weather)	X			
Work near moving mechanical parts			X	
Work in high, precarious places	X			
Fumes or airborne particles	X			
Toxic or caustic chemicals	X			
Outdoor weather conditions	X			
Extreme cold (non-weather)	X			
Extreme hot (non-weather)	X			
Risk of Electrical shock	X			
Work with explosives	X			
Risk of radiation	X			
Vibration	X			

Vision Demands	Required
No Special Vision Requirements	
Close vision (clear vision at 20 inches or less)	X
Distance vision (clear vision at 20 feet or more)	X
Color Vision (ability to identify and distinguish colors)	X
Peripheral vision	
Depth perception	
Ability to adjust focus	
Noise Level	Required
Very quiet	
Quiet	
Moderate	X
Loud	
Very loud	

The intent of this job description is to provide a representation and level of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the total of the specific responsibilities of any particular position. Employee may be directed to perform job-related tasks other than those specifically present in this description.

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Employee Signature

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Date

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