

## Company Overview:

IRCA is a prominent international provider of semi-finished ingredients for the bakery, pastry, and gelato markets. They cater to independent producers as well as large food manufacturers, including consumer packaged goods (CPG) companies. The company's core product offerings consist of chocolate, chocolate decorations, creams, pastry mixes, gelato ingredients, and various other bakery and pastry ingredients.

Headquartered in Italy, IRCA was acquired by Advent International, a global private equity firm, in July 2022. The company has demonstrated a strong history of growth over the past decade. As part of its growth strategy, IRCA made two bolt-on acquisitions in 2022. They acquired Cesarin, a provider of candied fruits, and Anastasi, a supplier of pistachio ingredients. These acquisitions expanded IRCA's product portfolio and market reach.

More recently, IRCA acquired the leading manufacturer of sweet and cereal products in Europe and the US. The target company focuses on high-value specialty ingredients for the Food Manufacturers segment. Their product range includes sweet particulates, chocolate confections, baked inclusions, variegates, and fruit purées. This deal, successfully completed in March of 2023, is a transformative move for IRCA, establishing them as a global leader in the semi-finished ingredients industry.

With this acquisition, IRCA has a combined revenue of €1 billion in 2023 and a presence in 22 manufacturing facilities across Europe, the US, and Vietnam. This expanded manufacturing footprint and diversified product portfolio positions IRCA as a key player in the market, serving a wide range of customers in the bakery, pastry, and gelato sectors, as well as food manufacturers.

## Descriptions & Responsibilities:

Assembling, installing, and maintaining mechanical systems, machinery, and equipment.

- Troubleshooting machinery and performing routine preventative maintenance.

Reading, interpreting, and following instructions and operation manuals.

- Demonstrate electrical competency for the purposes of troubleshooting and is familiar with electrical principles and components.

Able to weld and fabricate parts and equipment.

- Can use an electrical meter for testing purposes.

- Maintaining a schedule for inspecting, servicing, and testing machinery.

- Knowledgeable in piping systems, pipe fittings, pumps and motors, valves etc.

- Comprehension of gearboxes, motors, bearings, sprockets, chains, bushings, belts, and pulleys.

- Cleaning, repairing, and installing equipment and parts as needed.

- Able to operate sit-down forklift and/or articulating boom lift.

- Operate a variety of hand and power tools.

- Maintains a clean and organized work area.

- Complying with health and safety regulations.

- Able to be dependable and reliable ready to work.

- Performing general maintenance work on buildings as assigned.

- Has strong computer skills. Send and receive emails, operate CMMS programs.
- Maintains a strong working relationship with all plant departments. Ability to write routine reports and correspondence.

Qualifications:

Industrial maintenance experience.

2 years of experience as a Maintenance Mechanic or in a similar role. Preferred work experience in a food manufacturing environment. Welding and/or fabrication experience preferred.

- HS diploma or GED. Trade certification or vocational school graduate.
- Demonstrate knowledge and ability to operate hand and power tools.
- Demonstrate mechanical aptitude and ability.
- Demonstrate Strong computer skills.
- Able to perform physical task and demonstrate physical dexterity.
- Ability to troubleshoot to identify and recommend solutions.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, procedure manuals.
- Knowledge of health and safety regulations.
- Ability to safely lift 50 lbs. and /or push, pull or move heavy machinery and/or drums.
- Ability to work up to a 12-hour shift

The above cited duties and responsibilities describe the general nature and level of work being performed by people assigned to the job. It is not intended to be an exhaustive list of all the duties and responsibilities that an incumbent may be expected to perform.

We offer a competitive wage plus a \$1.00 premium for working on 2nd shift. Our benefits packages will meet your Health and Wellness needs for you or your entire family. \$2000 sign on bonus.